



STATEMENT PURSUANT TO SECTION 197 OF THE COMPANIES ACT, 2013 AND RULE 5(2) AND 5(3) THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014 FOR THE YEAR ENDED MARCH 31, 2020

Details of Top Ten Employees in terms of remuneration drawn:-

Sr. No	Employee name	Designation	Gross remuneration paid	Nature of employment, whether contractual or otherwise;	Educational qualifications	Experience (yrs)	Date of Joining	Age	Previous Employment and Designation	% of shareholding in the Company
1	Naresh Mahendranath Malhotra	Executive Director	1,17,73,476	Permanent Employee	B. COM	56	24 th June 1997	75	-	20.79
2	Alok Gupta	Vice President	60,71,646	Permanent Employee	MBA – S.P.Jain Centre of Management CFA	15	01 st November 2017	36	-	0.01
3	Nishant Fadia	Chief Financial Officer	58,86,744	Permanent Employee	CA & CPA from American Institute of Certified PublicAccountants (AICPA)	20	10 th July 2000	44	-	0.03
4	Niraj Amolak Sanghai	Senior Vice President - Films & Commercials	47,09,388	Permanent Employee	CA	21	01 st April 2010	40	-	0.07



5	Bharath Sundar Karkera	Head-Advertising Khar	46,86,444	Permanent Employee	B Com	35	01 st August 2015	54	Teamwork Studios - Group CEO & Managing Partner	0.00
6	Arjun Sanjeev Bhatia	Executive Director	34,34,196	Permanent Employee	HSC	11	01 st May 2011	30	-	0.05
7	Rajiv Kaul	Business Development Manager	33,59,464	Permanent Employee	PG Mass Comm & Journalism and Diploma in Editing & Direction	30	01 st April 2017	50	Real Impact(P) Ltd - Director (Operations & Technical)	0.00
8	Jiten Kalwani	Senior Flame Artist / Colorist	30,52,538	Permanent Employee	B.E. – Computer	15	01 st August 2016	36	Pixion - Colorist	0.00
9	Vinay Amin	Senior Flame Artist	28,41,926	Permanent Employee	B.Com	19	02 nd May 2017	40	Famous Studios – Artist	0.00
10	Sudhakar Danturi	Chief Engineer	27,77,952	Permanent Employee	B.E. - Electronic & Communication	23	01 st April 2017	44	Ramoji Film City - Engineer	0.00

* None of the above employees are relative of any Director of the Company.