

## STATEMENT PURSUANT TO SECTION 197 OF THE COMPANIES ACT, 2013 AND RULE 5(2) AND 5(3) FOR THE YEAR ENDED MARCH 31, 2018

## Details of Top Ten Employees in terms of remuneration drawn:-

Sr. No	Employee name	Designation	Gross remuneration paid	Nature of employment, whether contractual or otherwise;	Educational qualifications	Experience (yrs)	Date of Joining	Age	Previous Employment and Designation	% of shareholding in the Company
1	Naresh Mahendranath Malhotra	Executive Director	60,00,000	Permanent Employee	B. COM	54	24 <sup>th</sup> June 1997	73	-	20.79
2	Nishant Fadia	Chief Financial Officer	58,86,744	Permanent Employee	CA & CPA from American Institute of Certified Public Accountants (AICPA)	18	10 <sup>th</sup> July 2000	42	-	0.03
3	Namit Malhotra	Executive Director & Chairman	50,00,004	Permanent Employee	B. COM	24	25 <sup>th</sup> June 2014	42	-	4.98
4	Jiten Shah	Vice President	48,51,840	Permanent Employee	CA	20	05 <sup>th</sup> May 2014	40	KPMG - Senior Manager - Tax and Regulatory Services	0.00
5	Niraj Amolak	Senior Vice	46,95,600	Permanent	CA	19	01 <sup>st</sup> April	39	-	-



	Sanghai	President - Films & Commercials		Employee			2010			
6	Vivek Tiwari	Business Development Manager – Sports	46,86,168	Permanent Employee	B Com	27	01 <sup>st</sup> March 2017	47	-	-
7	Bharath Sundar Karkera	Head- Advertising Khar	46,86,168	Permanent Employee	B Com	33	01 <sup>st</sup> August 2015	53	Teamwork Studios - Group CEO & Managing Partner	0.00
8	S Ramakrishnan	Managing Director	45,83,337	Permanent Employee	Engineering graduate and an MBA	19	01 <sup>st</sup> April 2011	48	Subex Technologies - CEO	0.00
9	Vikas Rathee	Group - CFO	43,89,884	Permanent Employee	CFA and MBA	18	23 <sup>rd</sup> October 2013	45	Suzlon Energy - Head - Corporate Finance and M&A	-
10	Some Suvra Dasgupta	Head - Production	42,46,380	Permanent Employee	BA – Mac Diploma Holder	16	01 <sup>st</sup> February 2016	42	Maya Entertainment	0.00

<sup>\*</sup> Except Mr. Naresh Malhotra and Mr. Namit Malhotra who are related to each other by way of father and son relationship. None of the above other employees are relative of any Director of the Company