



**STATEMENT PURSUANT TO SECTION 197 OF THE COMPANIES ACT, 2013 AND RULE 5(2) AND 5(3) THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014 FOR THE YEAR ENDED MARCH 31, 2019**

**Details of Top Ten Employees in terms of remuneration drawn: -**

Sr. No	Employee name	Designation	Gross remuneration paid	Nature of employment, whether contractual or otherwise;	Educational qualifications	Experience (yrs)	Date of Joining	Age	Previous Employment and Designation	% of shareholding in the Company
1	Naresh Mahendranath Malhotra	Executive Director	1,20,00,000	Permanent Employee	B. COM	55	24 <sup>th</sup> June 1997	74	-	20.79
2	Nishant Fadia	Chief Financial Officer	58,86,744	Permanent Employee	CA & CPA from American Institute of Certified Public Accountants (AICPA)	19	10 <sup>th</sup> July 2000	43	-	0.03
3	Alok Gupta	Vice President	55,49,926	Permanent Employee	MBA – S.P.Jain Centre of Management  CFA	14	01 <sup>st</sup> November 2017	35	-	0.00
4	Niraj Amolak Sanghai	Senior Vice President - Films &	47,10,537	Permanent Employee	CA	20	01 <sup>st</sup> April 2010	39	-	-



		Commercials								
5	Vivek Tiwari	Business Development Manager – Sports	46,86,398	Permanent Employee	B Com	28	01 <sup>st</sup> March 2017	48	-	-
6	Bharath Sundar Karkera	Head-Advertising Khar	46,86,398	Permanent Employee	B Com	34	01 <sup>st</sup> August 2015	53	Teamwork Studios - Group CEO & Managing Partner	0.00
7	Jiten Shah <sup>#</sup>	Vice President	44,00,235	Permanent Employee	CA	21	05 <sup>th</sup> May 2014	40	KPMG - Senior Manager - Tax and Regulatory Services	0.00
8	Rajiv Kaul	Business Development Manager	40,97,714	Permanent Employee	PG Mass Comm & Journalism and Diploma in Editing & Direction	28	01 <sup>st</sup> April 2017	49	Director (Operations & Technical) Real Impact(P) Ltd	-
9	Some Suvra Dasgupta	Head - Production	38,26,380	Permanent Employee	BA – Mac Diploma Holder	17	01 <sup>st</sup> February 2016	42	Maya Entertainment	-
10	Arjun Sanjeev Bhatia	Executive Director	34,34,196	Permanent Employee	HSC	10	01 <sup>st</sup> May 2011	29	-	0.05

\* None of the above employees are relative of any Director of the Company.

<sup>#</sup> Mr. Jiten Shah was transferred to another Group Company w.e.f. January 31, 2019.